

# ERPsim Lab

## ERPsim use in OSCM courses

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SAP UA NAAC Month of Learning - Workshop  
Online | June 19, 2025

ERPsimLab  
HEC MONTRÉAL



Serious games to learn enterprise  
systems and business analytics

# Agenda



1. **Professor's Experience Sharing**
  - ▶ Justin Jagger, Michigan State University
  - ▶ Michael J. Murray, University of Huston
2. **Faculty Q&A**
3. **ERPsim Disruptors**
4. **Q&A**

# Justin Jagger



**Justin Gagger**

Fixed-term Faculty

**Michigan State University**

Broad College of Business

Department: Supply Chain Management

# Why I ERPsim

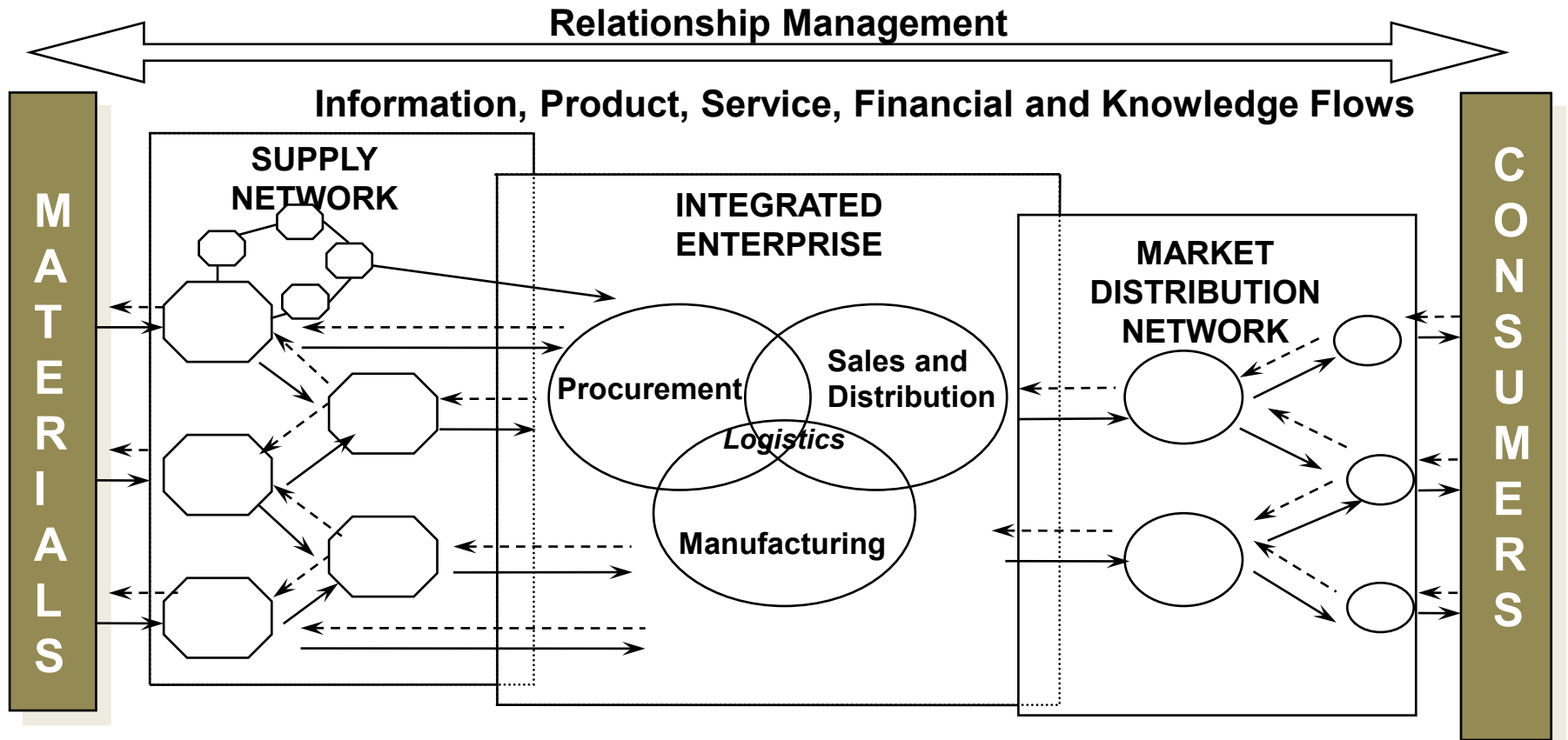
Justin Jagger  
Summer 2025



# Instructor (“Academic Specialist”)

- Education
  - BS, Biology, Central Michigan University
  - MS, Supply Chain Management, Michigan State University
- Prior industry experience in the biologics/vaccine industry
- Joined Broad College of Business ‘07
- Taught first SAP SCM focused elective ~2017
- Previously attempted to “inject” SAP/ERPsim into existing courses

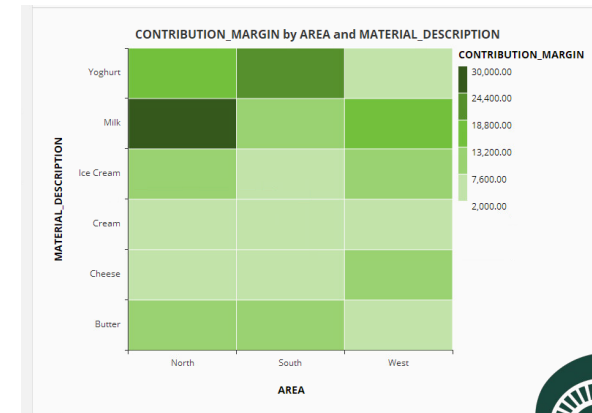
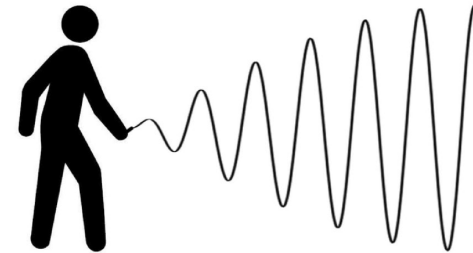
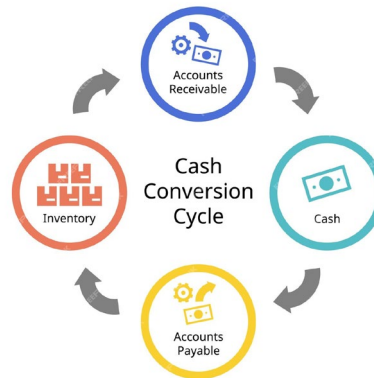
# The Integrated Enterprise



**END TO END SUPPLY CHAIN VIEW: Capacity, Information, Core Competencies, Capital and Human Resources**

# Why Critical Thinking Matters in SCM

- Bullwhip Effect
  - The first simulation
- Business Processing and Integration principles
  - MRP
  - Cash to Cash
- Communication across disciplines
  - Reports and analytics (“dashboarding”)



# Blooms Taxonomy



Knowledge



Comprehension



Application



Analysis



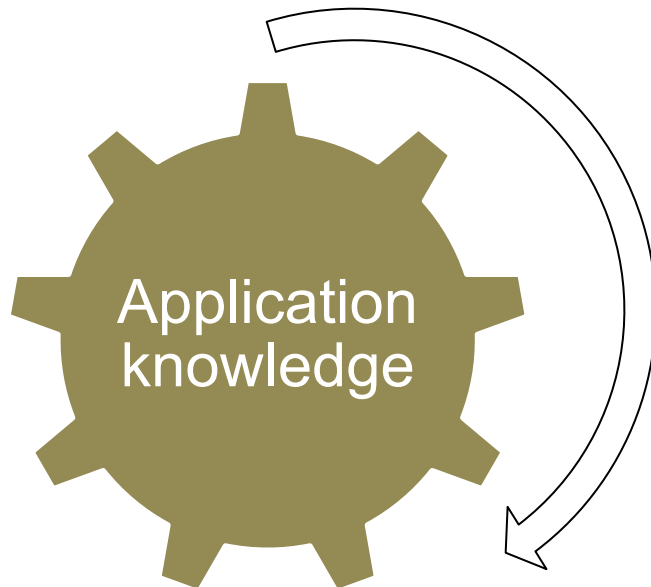
Synthesis



Evaluation



# Competency Approach



Kang and Santhanam,  
2004

The screenshot shows the SAP Next-Gen website. The top navigation bar includes links for Products, Industries, Support, Learning, Community, Partners, and About. Below this, a secondary navigation bar lists: Company Information / Innovation at SAP, SAP Next-Gen, Overview, Memberships, Lecturer offerings, Curriculum services, Academic boards, Community, Project semester, and News. The main banner features a background image of two young women smiling. The text on the banner reads: "Education and research with SAP Next-Gen" followed by "We enable the next generation to learn, research, and innovate with business applications." and a button labeled "Upcoming Events".

## Universities and Academia

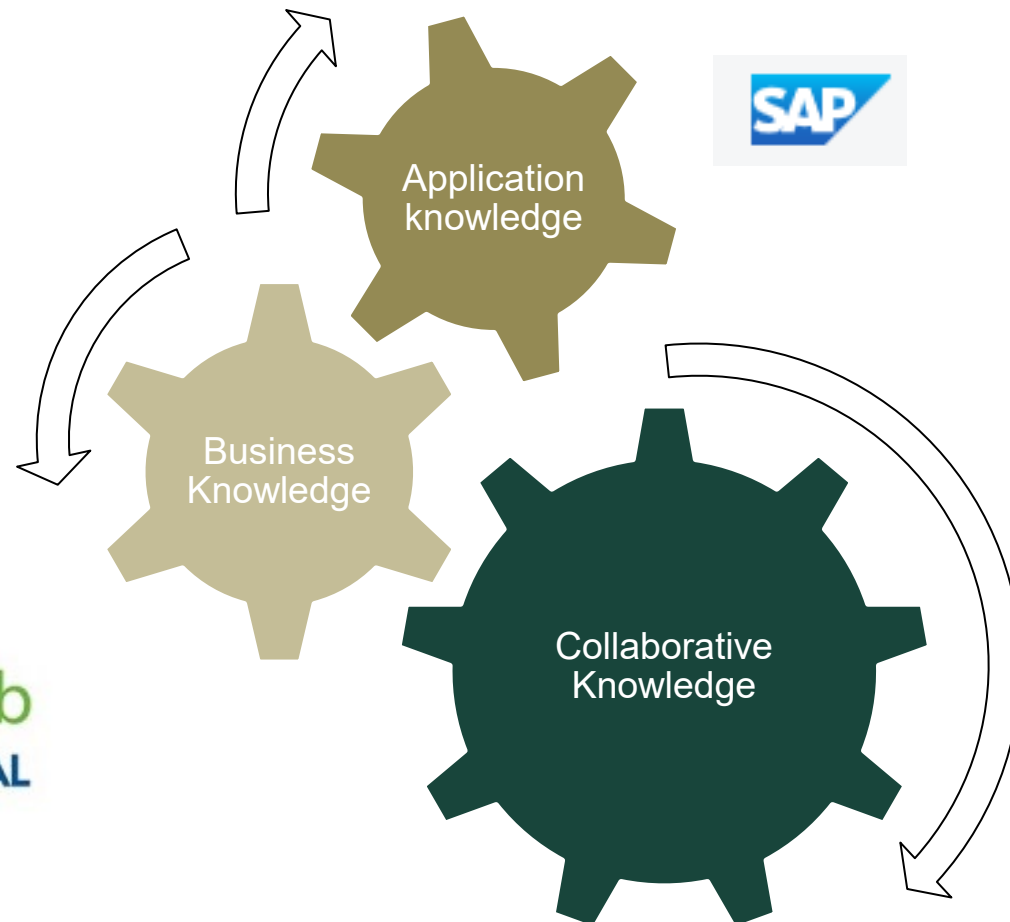
Become a member of the SAP University Alliances program and enhance your student's academic outcome. Collaborate on research projects and get access to SAP software, teaching materials and related support.



**SAP University Alliances**  
The SAP University Alliances program provides access to SAP Intelligent Enterprise and the expertise of SAP University Alliances partners, and prepare graduates for the workforce.

- Teach hands-on with SAP technology

# Competency Approach



ERPsimLab  
HEC MONTRÉAL

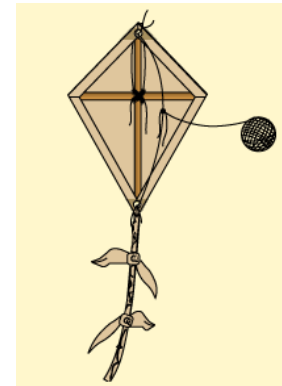
Leger, et al, 2009

# Ability to

- Create a shared/communal experience of learning
  - Mentally rewarding
  - Team dynamics and other “human factors”
- Introduce Integrated SCM
  - Business Functions
  - Causal relationships
- Gateway for topical “Deep Dive”
  - Sustainability
  - Digital Supply Chain
    - Data Visualization
    - Machine Learning/AI

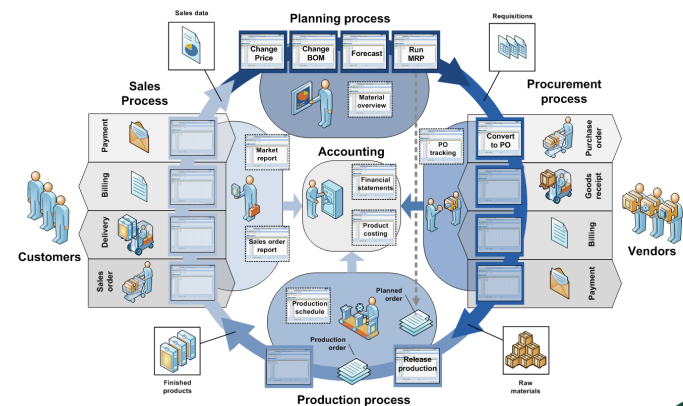
# SCM 463: ERP SCM APPLICATIONS

- 2credit elective
- 70-90 students per semester
- Intro course focused on core ERP concepts.
  - Flyakite Integrated Case Study
  - ERPsim Maple/MFG intro-> extended



# MBA ERPsim Exposure

- **SCM 826 Manufacturing Design and Analysis**
  - MFG INTRO
  - Introduction to Data Aggregation and Visualization
- **SCM 853 Operations Management**
  - MFG EXT
    - Multiple visualization tools
    - Actively researching data aggregation via AI to allow for key deeper SCM analysis (fill rates/ stockouts; cash to cash)



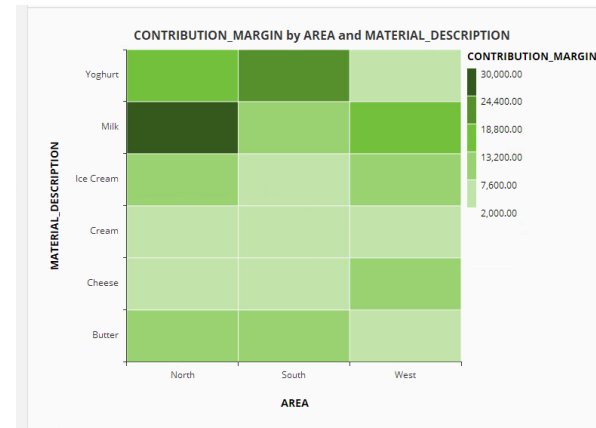
# Business Knowledge; SCM Context

- **Decision activities** including purchasing and production and sales and distribution (e.g. pricing) with impacts to performance
- **Analytical opportunities** including cost per unit versus revenue within a simulated market space; competitive aspects that elicit analysis
- **Application exploration** track performance and build visualizations and other dashboarding; can focus on technical expertise
- **Team based learning** activity; communal experience
  - Trust
  - Visibility
  - Equitable



# Executive Learning/Masters Level

- LOGISTICS  
Intro/EXT/Platinum
- Limited time exposure
- Not directly competing for market share
- Rapid exposure to analytical tools



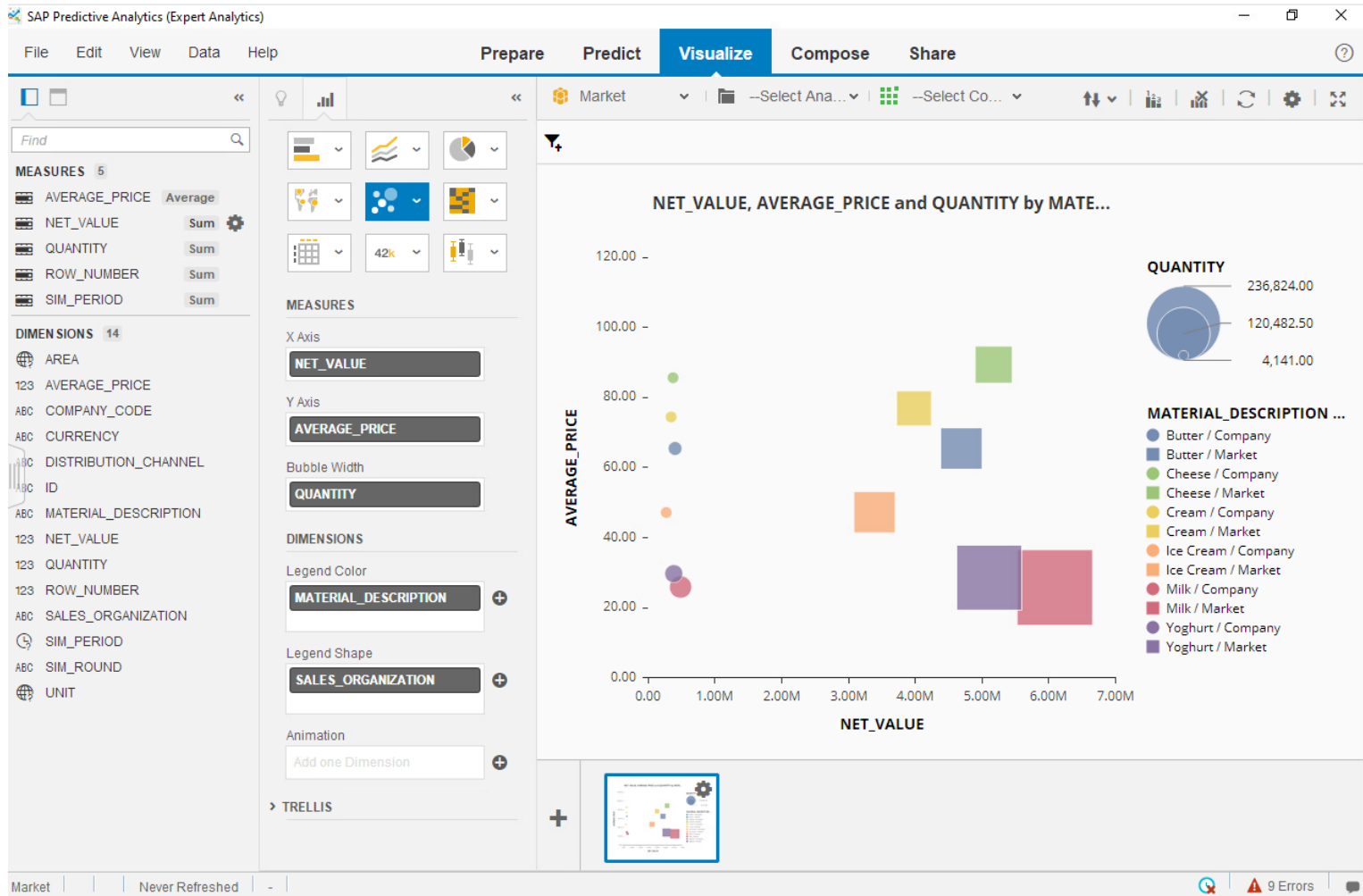
# Analytical Tools

The image displays three overlapping software interfaces used for data analysis:

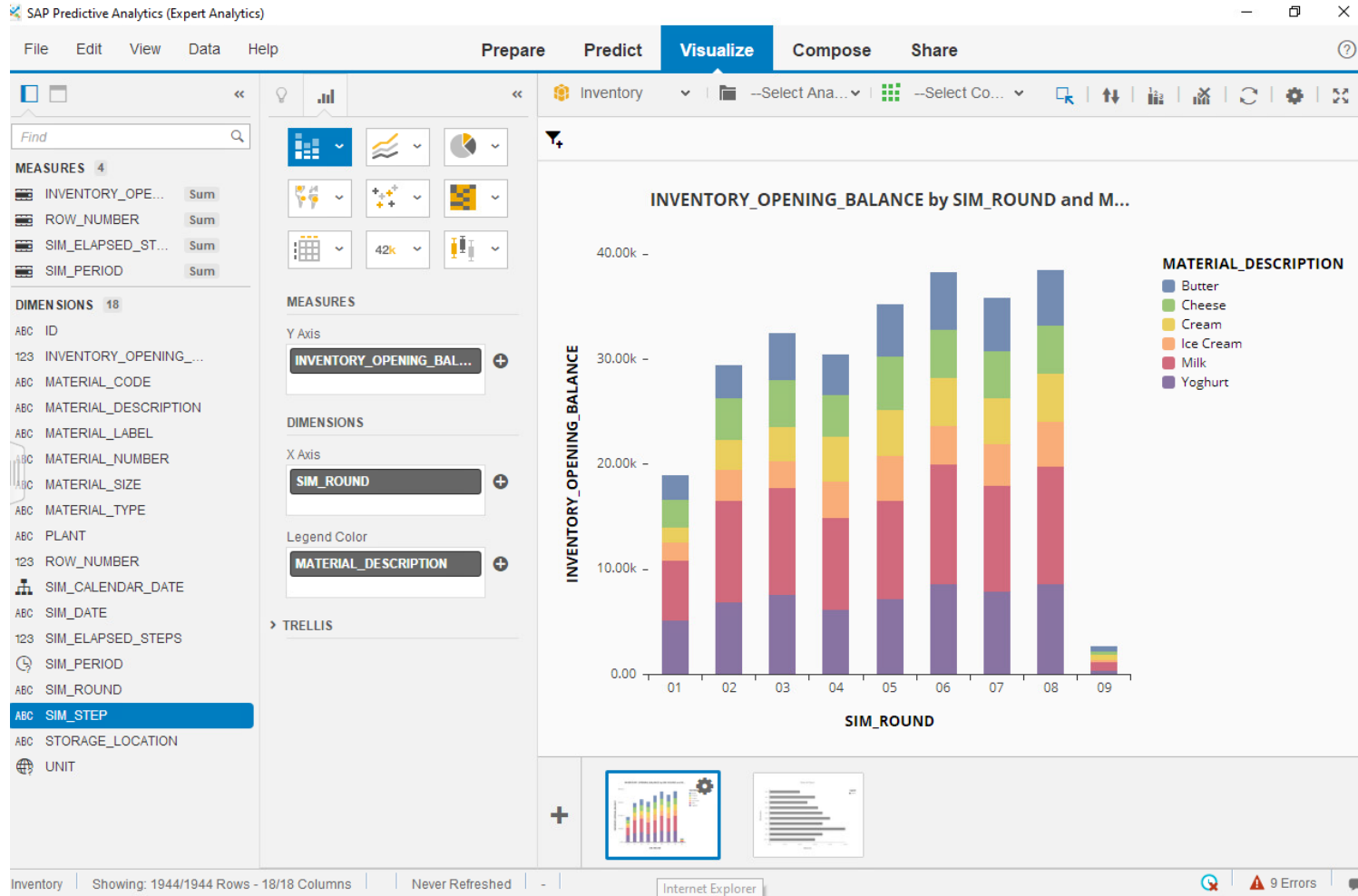
- SAP Predictive Analytics®**: A window titled "Welcome to SAP Predictive Analytics®" with a sidebar menu including "Data Manager", "Automated Analytics", "Modeler", "Social", and "Recommendation".
- Microsoft Excel**: A window titled "Copy of ISCM - Acad Groups OpsSCArea JJJ edit" showing the "Data" tab. The "Get Data" dropdown menu is open, listing sources like "From File", "From Database", "From Azure", "From Online Services", "From Other Sources", "Combine Queries", "Launch Power Query Editor...", "Data Source Settings...", and "Query Options".
- Tableau**: A window titled "Tableau - Book1" showing the "Connect" pane with options to "Search for Data" (Tableau Server), "To a File" (Microsoft Excel, Text file, JSON file, Microsoft Access, PDF file, Spatial file, Statistical file, More...), "To a Server" (Microsoft SQL Server, MySQL, Oracle, Amazon Redshift, More...), and "Saved Data Sources" (Sample - Superstore, World Indicators). The "Open" pane shows "Sample Workbooks" (Superstore, Regional, World Indicators) and a "Discover" section with training resources and a "Find your learning path" quiz.



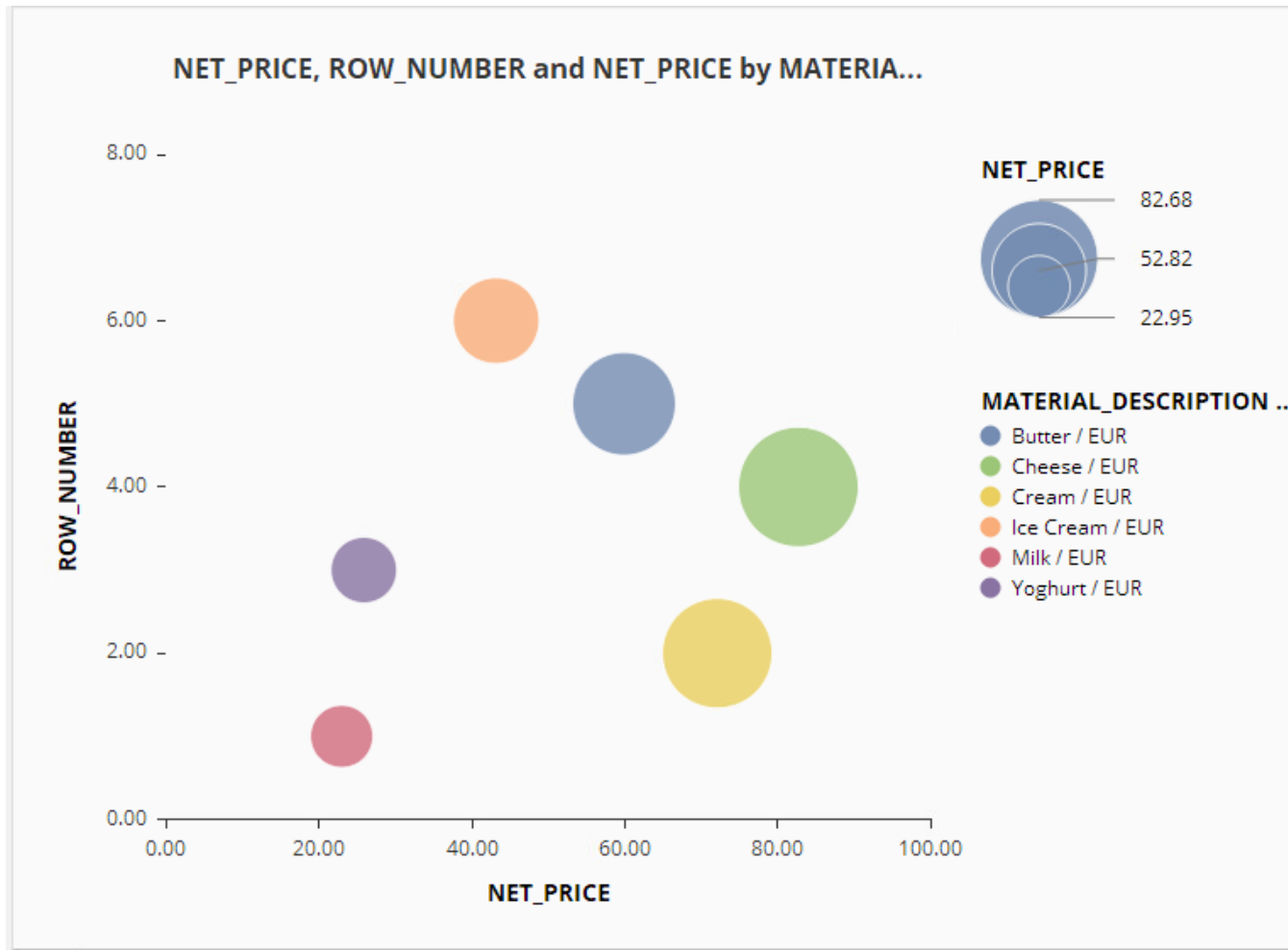
# MARKET DATA: Multi-dimensional plots



# What was the inventory balance by material and round?



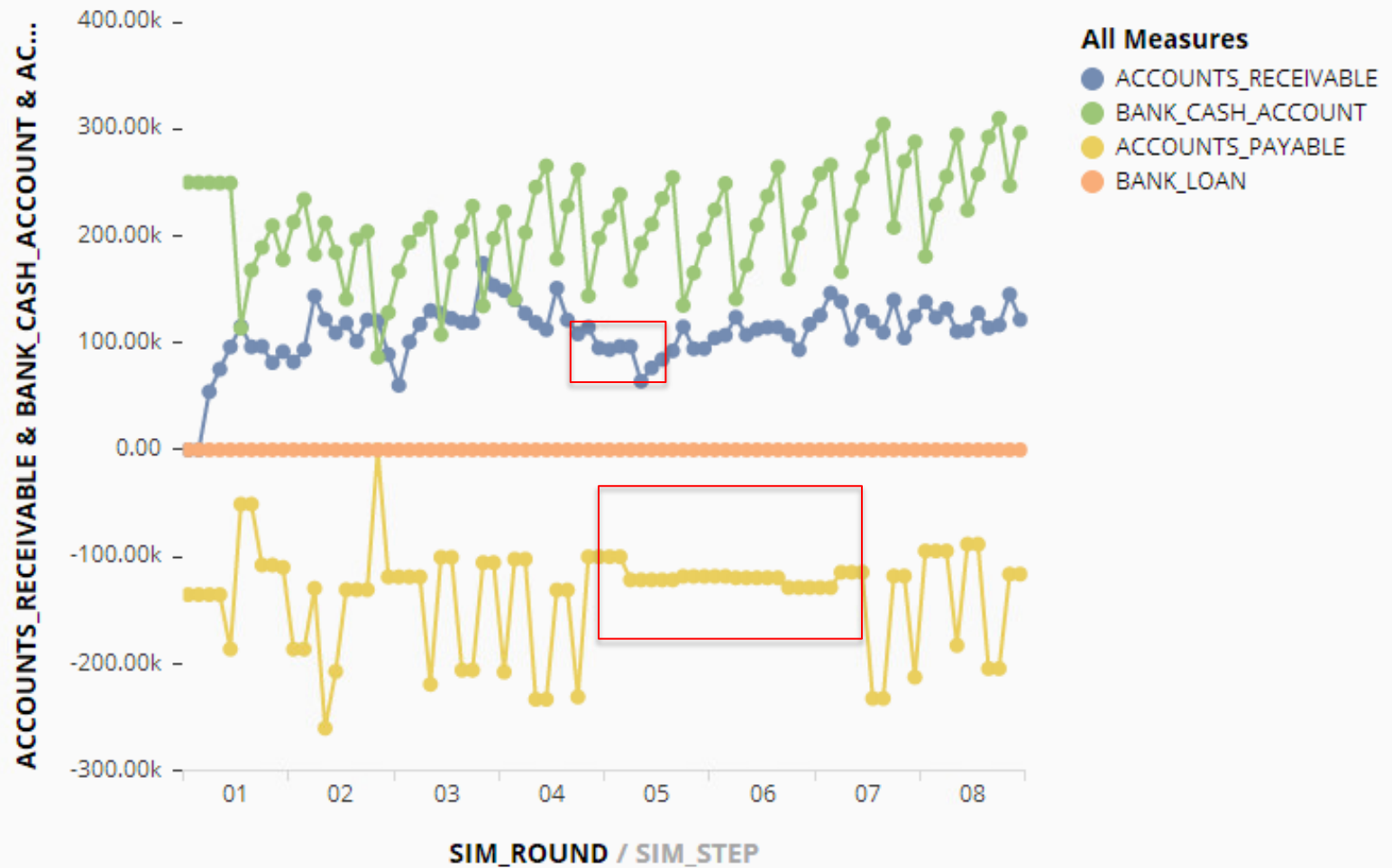
# What was highest priced item?



# Looking ahead

- Adoption of AI capabilities to provide technical assistance in formatting data for creation of metrics
- Advanced cloud-based visualization techniques with ability to slice/dice.

## ACCOUNTS\_RECEIVABLE, BANK\_CASH\_ACCOUNT, ACC...



# Course and Syllabus Assessment

- AI prompts
- Entered syllabi for both 826 and 853

# Manufacturing Design and Analysis (826)

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## 4. Overall Educational Value

The course transforms theoretical instruction into **actionable learning** through a hands-on and iterative approach. Students finish the course equipped to:

- Assess and enhance manufacturing systems using simulation data.
- Operate within integrated enterprise systems.
- Apply analytical tools for process optimization.
- Communicate performance insights effectively in professional settings.

These skills are directly transferable to careers in operations, supply chain management, and industrial analytics.

# Operations Strategy (853)

Based on the syllabus for **SS25-SCM 853: Manufacturing Decision and Analysis**, here is a comprehensive review of how the **projects and assignments** contribute to student learning in **Operations Strategy**, along with suggestions for possible improvement.

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## 1. Educational Value of Projects and Assignments

### a. ERPsim Activities (Participation and Final Game)

- **Description:** Students engage in ERPsim Logistics and Digital Transformation Games, simulating real-time decision-making across the supply chain.
- **Learning Outcome:** This hands-on simulation ties directly to operations strategy principles like MRP, push/pull systems, and KPI-driven decisions. It enhances systems thinking, collaboration, and strategic resource allocation.





**SPARTANS WILL.**

thankyou

# Michael J. Murray



## **Michael J. Murray**

Instructional Assistant Professor

**University of Houston**

C. T. Bauer College of Business

Department: Decision and Information Sciences

# Teaching Supply Chain Management with SAP and ERPsim

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Michael J. Murray, PhD, PE  
Instructional Associate Professor  
Univ. of Houston/C.T. Bauer College of Business

# **We offer ERP courses in both the undergraduate and graduate curriculum**

- Required for MS SCM and elective for MBA's; elective for undergrads
  - ERPsim Muesli Manufacturing simulation has been included since 2008
  - This presentation will focus on graduate course, but can apply to undergrad
-

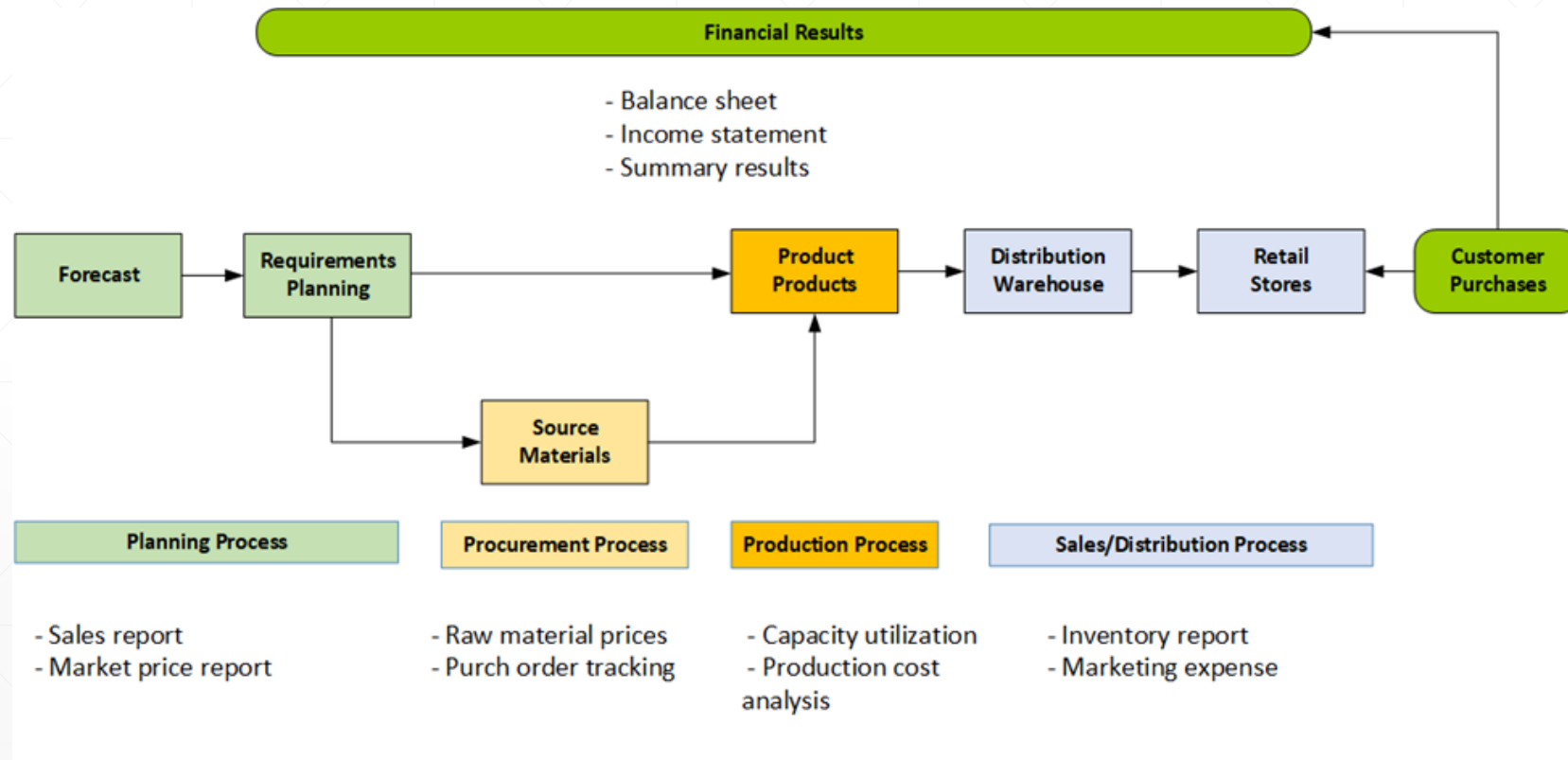
# The course has three primary learning goals

- Show how ERP systems are used to execute the core supply chain business processes (based on SCOR\* model)
- Introduce supply chain finance and focus on how it drives supply chain decisions
- Use data/ analytics to improve supply chain performance

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\* *ASCM SCOR Model*. (n.d.). Retrieved January 16, 2022, from <https://scor.ascm.org/processes/introduction>

# ERPsim and the SCOR model



# Students use a variety of tools

- Open-source finance textbook: Two chapters from [\*Principles of Finance\*](#), Dahlquist & Knight, 2024. Rice University OpenStax (free).
- SAC exercises\* and PowerBI (Business Builders starting fall, 2025)
- Muesli manufacturing simulation: Introduction > Extended > Advanced
- Manufacturing Cash-to-Cash exercise
- Balanced scorecard
- Readings paired with case studies

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\* Kalé, Nitin and Jones, Nancy. [\*Practical Analytics, 2nd Ed\*](#), 2020.

# Example analytics



Production and Inventory metrics				Actual	
KPI	Target	Q1	Q2	Q3	Q4
Capacity utilization	75%	66.7%	71.4%	82.9%	77.8%
Total setup time	min	96 hr.	90 hr.	77 hr.	82 hr.
Average fixed cost	1.69	1.90	1.78	1.53	1.63
Inventory turns	3.0	2.0	2.7	3.4	3.1
% Stockouts	min	NM	7	3	2
Days Sales Outstanding (DSO)	< 15	18.6	20.2	17.3	13.5
Days of Inventory (DOI)	< 7	7.3	6.4	8.1	9.6
Days Payable Outstanding (DPO)	> 10	0	11.7	10.3	9.1

	A	B	C
1	Statement of Cash Flows for Simulation		
2			
3	Cash flows from operating activities:		
4	Net income (loss)		2,274,396.12
5	Adjustments to reconcile net income (loss) to net cash provided by operating activities		
6	Depreciation and amortization		
7	Building	318,181.92	
8	Equipment	272,727.60	
9	Changes in working capital		
10	Accounts receivable	(1,783,259.50)	
11	Finished inventories	(297,181.40)	
12	Raw material inventories	(6,567.42)	
13	Accounts payable	310,244.31	
14	Net cash provided by operating activities		1,088,541.63
15			
16	Cash flows from investing activities:		
17	Expenditures for property, plant and equipment	-	
18	Net cash provided by (used in) investing activities		-
19			
20	Cash flows from financing activities:		
21	Repayment of debt		
22	Dividends paid		
23	New debt issued (bank loans)	329,111.89	
24	Net cash provided by (used in) financing activities		329,111.89
25			
26	Increase (decrease) in cash and cash equivalents		1,417,653.52
27	Cash and cash equivalents at beginning of simulation		3,000,000.00
28	Cash and cash equivalents at end of simulation		4,417,653.52



# Partial list of course readings and case studies

- Souza, G.C. (2014). Supply chain analytics. *Business Horizons*, 57, 595 – 605.
  - Ransbotham, S., Kiron, D., & Prentice, P.K. (2015). Minding the Analytics Gap. *MIT Sloan Management Review*, 56 (3), 63 – 68.
  - Davenport, T.H. (2013). Keep up with your quants. *Harvard Business Review*, 91 (7/8), 120 – 123.
  - Kaplan, R.S., & Norton, D.P. (2007). Using the balanced scorecard as a strategic management system. *Harvard Business Review*, 85 (7/8), 150 – 161.
  - Business Intelligence at SYSCO (HBS 9-604-080)
  - Caterpillar Tunneling: Revitalizing User Adoption of Business Intelligence (Ivey W13513)
  - Managing with Analytics at P&G (HBS 9-613-045)
  - The Scotts Company A & B (Insead INS915 & IN918)
-

# How are students assessed?

- Standards-based grading approach
  - Individual formative quizzes and summative mid-term assessment
  - Team-based case study presentation
  - Team-based “Annual Report” with balanced scorecard based on advanced manufacturing simulation
-

# Do students learn durable skills?

- ✓ Demonstrate the execution of SCOR processes with ERP
- ✓ Less enthusiasm about SAP's ease of use
- ✓ Develop an understanding and appreciation of the integration of finance with SCM

	Start of Course		End of Course		t-statistic	p-value
	Mean	SD	Mean	SD		
1. Ability to accomplish supply chain transactions in SAP	2.54	1.77	5.54	1.07	8.25	0.000
2. Attitude about SAP's ease of use	4.23	1.53	4.92	1.38	1.63	0.116
3. Overall attitude towards SAP	4.50	1.73	5.69	1.09	2.98	0.006
4. Knowledge of financial terminology	4.19	1.50	5.38	1.17	2.87	0.008
5. Knowledge of financial processes	3.88	1.28	5.23	1.18	3.47	0.002

# Do students learn durable skills (continued)?

- ✓ Show how supply chain financial decisions affect overall performance
- ✓ Use data/analytics to improve supply chain performance

	Start of Course		End of Course		t-statistic	p-value
	Mean	SD	Mean	SD		
6. Knowledge of supply chain process financial impact	5.08	1.02	5.88	0.82	3.10	0.005
7. Knowledge of analytics terminology	4.50	1.27	5.65	1.20	2.98	0.006
8. Knowledge of analytics processes	4.50	1.33	5.58	1.14	2.62	0.015
9. Ability to interpret analytic results	4.69	1.44	5.88	0.99	3.44	0.002
10. Attitude towards supply chain analytics	5.81	1.44	6.50	0.71	1.93	0.065

# Opportunities for improvement

- Incorporate more predictive analytics
  - Apply machine learning where appropriate
  - Consider generative AI applications?
-

# Souza's Supply Chain Analytics

Table 1. SCOR model and examples of decisions at the three levels

SCOR Domain	Source	Make	Deliver	Return
Activities	Order and receive materials and products	Schedule and manufacture, repair, remanufacture, or recycle materials and products	Receive, schedule, pick, pack, and ship orders	Request, approve, and determine disposal of products and assets
Strategic (time frame: years)	<ul style="list-style-type: none"> <li>• Strategic sourcing</li> <li>• Supply chain mapping</li> </ul>	<ul style="list-style-type: none"> <li>• Location of plants</li> <li>• Product line mix at plants</li> </ul>	<ul style="list-style-type: none"> <li>• Location of distribution centers</li> <li>• Fleet planning</li> </ul>	<ul style="list-style-type: none"> <li>• Location of return centers</li> </ul>
Tactical (time frame: months)	<ul style="list-style-type: none"> <li>• Tactical sourcing</li> <li>• Supply chain contracts</li> </ul>	<ul style="list-style-type: none"> <li>• Product line rationalization</li> <li>• Sales and operations planning</li> </ul>	<ul style="list-style-type: none"> <li>• Transportation and distribution planning</li> <li>• Inventory policies at locations</li> </ul>	<ul style="list-style-type: none"> <li>• Reverse distribution plan</li> </ul>
Operational (time frame: days)	<ul style="list-style-type: none"> <li>• Materials requirement planning and inventory replenishment orders</li> </ul>	<ul style="list-style-type: none"> <li>• Workforce scheduling</li> <li>• Manufacturing, order tracking, and scheduling</li> </ul>	<ul style="list-style-type: none"> <li>• Vehicle routing (for deliveries)</li> </ul>	<ul style="list-style-type: none"> <li>• Vehicle routing (for returns collection)</li> </ul>
Plan	Demand forecasting (long term, mid term, and short term)			

# Souza's Supply Chain Analytics

Table 2. Analytic techniques used in supply chain management

Analytics Techniques	Source	Make	Deliver	Return
Descriptive	<ul style="list-style-type: none"><li>• Supply chain mapping</li></ul>	<ul style="list-style-type: none"><li>• Supply chain visualization</li></ul>		
Predictive	<ul style="list-style-type: none"><li>• Time series methods (e.g., moving average, exponential smoothing, autoregressive models)</li><li>• Linear, non-linear, and logistic regression</li><li>• Data-mining techniques (e.g., cluster analysis, market basket analysis)</li></ul>			
Prescriptive	<ul style="list-style-type: none"><li>• Analytic hierarchy process</li><li>• Game theory (e.g., auction design, contract design)</li></ul>	<ul style="list-style-type: none"><li>• Mixed-integer linear programming (MILP)</li><li>• Non-linear programming</li></ul>	<ul style="list-style-type: none"><li>• Network flow algorithms</li><li>• MILP</li><li>• Stochastic dynamic programming</li></ul>	

# Q&A Experience Sharing

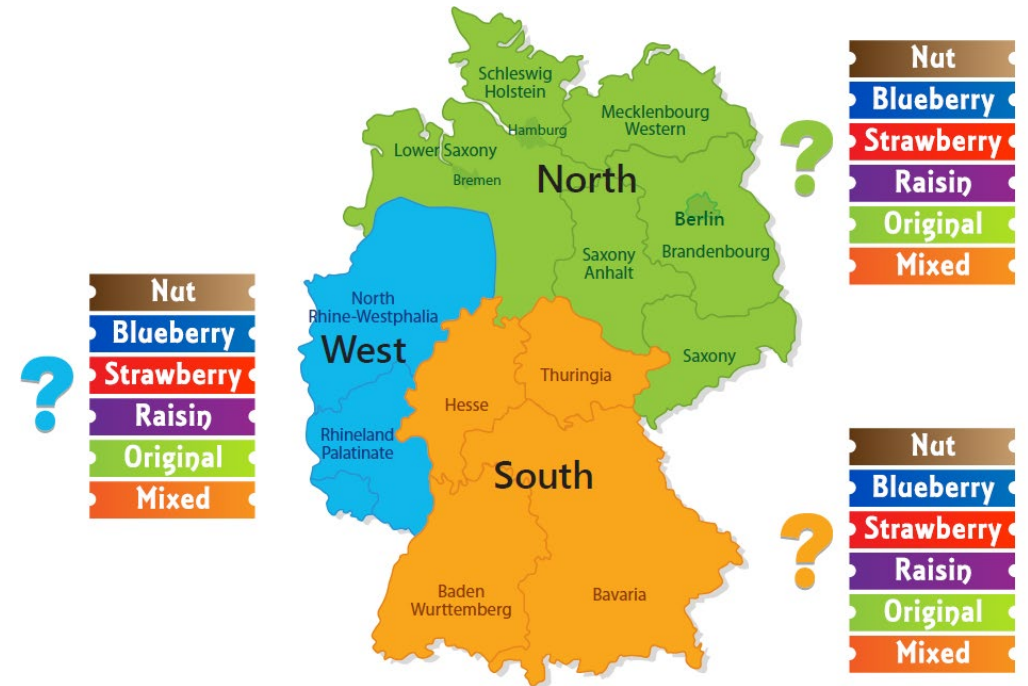


# ERPsim Disruptors

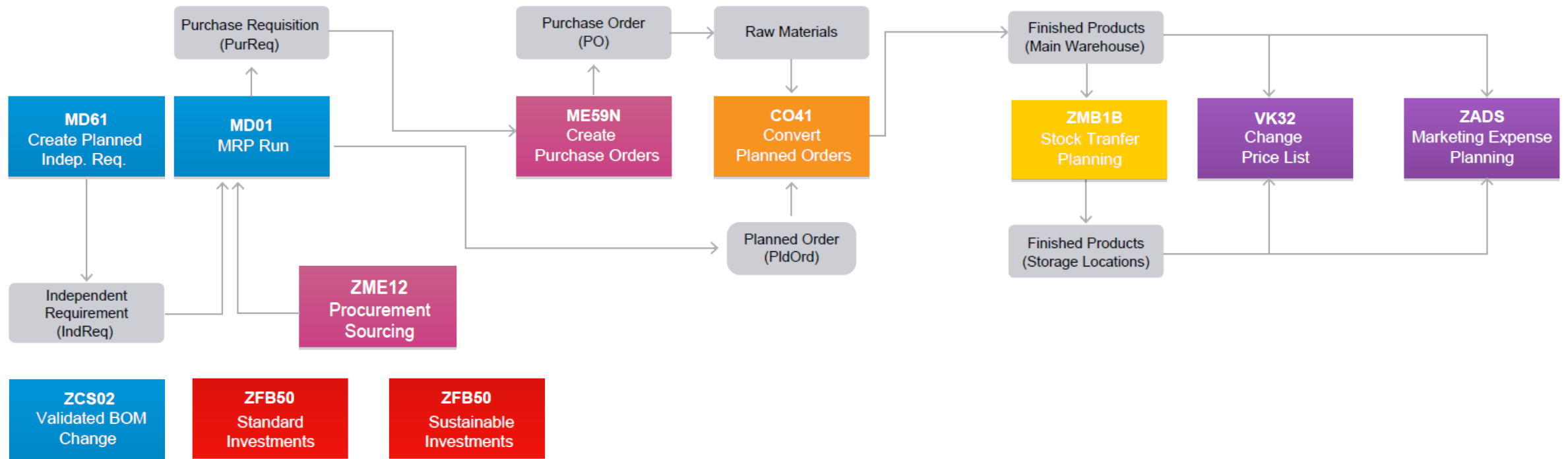
ERPsim Academic Edition

ERPsim © 2004-2025, ERPsim Lab, HEC Montréal.


# ERPsim Manufacturing



# Manufacturing Sustainability Game Layout



# Job Aid (Manufacturing Sustainability Preset 2/3)



## Manufacturing Sustainability Game (Preset 2)

Adapted for Fiori and for SAP GUI with Fiori Visual Theme Activated  
© ERPsim Lab, HEC Montréal  
Last Update: July 31, 2023

User: **\$\_1 to \$\_9**  
Initial password: **ERPSIM**

**CHANGE PRODUCT DESIGN**  
Validated BOM Change (ZCS02)  
1 Select the material to change by clicking  
**Edit BOM**  
2 Change quantities and **Save**  
! If received error messages, click on **Continue** to modify the entries

**PLAN STOCK TRANSFER**  
Stock Transfer (ZMB18)  
1 In Planning Mode, select a Push or Pull transfer strategy  
2 In Scheduling, enter your delivery frequency  
If available: To sell from main warehouse, in Direct Sales, check Sales from Stock 2 & specify Min Qty  
3 Enter the amount of each product you wish to send/maintain in each region  
4 **Save**

**STOCK LEVELS**  
Inventory Report (ZMB52)  
Shows stock levels for both finished products and raw materials  
Shows quantities of raw materials reserved for production

**FORECAST SALES**  
Create Planned Indep. Req. (MD61)  
1 Select Product group and enter the following information  
Product group: **\$\$-P**  
2 **Continue**  
3 Enter your forecast quantities in the 2nd date column  
4 **Save**

**MAINTAIN PRICES**  
Change Price List (V032)  
1 Open the Prices folder and double click on Price list  
2 In Distribution channel, enter 10, 12 or 14  
3 **Execute**  
4 Modify your prices  
5 **Save**

**PROCUREMENT TRACKING**  
Purchase Order Tracking (ZME2N)  
Shows the details/status of each purchase order  
Shows expected goods delivery Date

**CALCULATE REQUIREMENTS**  
MRP Run (MD01)  
1 Press Enter or click **Execute**  
2 Ignore orange warnings  
Press two more times on Enter  
3 In the pop-up window, click **Continue**

**PLAN MARKETING BUDGET**  
Marketing Expense Planning (ZADS)  
1 Enter your daily amount of marketing expenditure for each product per area  
2 **Save**

**SALES AND MARKET DATA**  
Summary Sales Report (ZVC2)  
Shows aggregate daily sales by product  
Detailed Sales Report (ZVA05)  
Shows sales related info such as sales revenue by region  
Price Market Report (ZMARKET)  
Shows aggregate market sales data of past 5 days

**SELECT VENDOR**  
Procurement Sourcing (ZME12)  
1 Click on Assign Source of Supply  
2 For each Material, assign a vendor  
3 **Save**

**STANDARD INVESTMENTS**  
Financial Postings (ZFR50)  
1 Select the type of standard investment you wish to make  
2 Enter the Posting Amount  
3 Click on **Purchase**  
4 Click on **Post**

**FINANCIAL STATEMENTS**  
Financial Statements (F01)  
1 In Company Code, enter your <company code>.\*  
GUI step  
Select ALV Tree Control  
2 FIORI step  
In Statement Version, enter SIM1  
3 GUI step  
FIORI step **Execute**  
**Go**

**ORDER MATERIALS**  
Create Purchase Orders (ME59N)  
1 **Execute**  
! Purchase orders are created  
! If no open requisitions:  
No suitable requisitions found

**SUSTAINABLE INVESTMENTS**  
Financial Postings (ZFR50)  
1 Select the type of sustainable investment you wish to make  
2 Click on **Purchase**  
3 Click on **Post**

**MANAGE IT REPORTS**  
Report Management (ZITM)  
Shows report availability and allows report(s) purchase  
**CASH FLOW**  
Liquidity Planning (ZFF7B)  
Displays an estimate of your cashflow for the coming weeks


**RELEASE PRODUCTION**  
Convert Planned Orders (C041)  
1 **Run Selection**  
! If no planned order: Planned order could not be selected  
2 Select orders  
3 **Convert**  
! If conversion fails, click on **X** to see log

**PRODUCTION COST**  
Product Cost Planning (ZCKT1)  
Shows variable and fixed costs for each finished product  
Recalculates costs based on production capacity and productivity level  
Shows daily amounts of fixed costs (overhead, depreciation and S, G & A)

**PRODUCTION SCHEDULE**  
Production Report (ZCO015)  
Shows released production orders  
For each order, the time released, started and finished (or to start and finish if incomplete)  
If Target Qty < Conf. Qty production is still pending

\*To find your company code, refer to transaction ZORG (Organizational Structure)

Planning Procurement Production Sales Reports Accounting Logistics 1/2



## Manufacturing Sustainability Game (Preset 2)

Adapted for Fiori and for SAP GUI with Fiori Visual Theme Activated  
© ERPsim Lab, HEC Montréal  
Last Update: July 31, 2023

User: **\$\_1 to \$\_9**  
Initial password: **ERPSIM**

**Bill of Materials**

Nut	Strawberry	Original	Raisin	Blueberry	Mixed
\$\$-F01 500g 1kg	\$\$-F03 500g 1kg	\$\$-F05 500g 1kg	\$\$-F04 500g 1kg	\$\$-F02 500g 1kg	\$\$-F06 500g 1kg
20% wheat* 30% oat* 20% nut* 1 box / 1 bag*	20% wheat* 30% oat* 20% strawberry* 1 box / 1 bag*	20% wheat* 30% oat* 20% raisins* 1 box / 1 bag*	20% wheat* 30% oat* 20% raisins* 1 box / 1 bag*	20% wheat* 30% oat* 20% blueberry* 1 box / 1 bag*	20% wheat* 30% oat* 30% fruits & nuts** 1 box / 1 bag*
*minimum	*minimum	*minimum	*minimum	*minimum	*minimum **requires all fruits/nut

**FIXED COSTS (€ paid each 5 days)\***

Labor	20 000
Manufacturing overhead	15 000
S, G & A	40 000
Depreciation (Building)	1 250
Depreciation (Equipment)	50 000

\*Billed automatically

**STORAGE CAPACITY AND COSTS**


Product Type	Current Space	Daily Cost per additional 50 000 units*	Daily Carbon cost per additional 50 000 units*
Finished products	250 000 boxes	€500	2 500 (kg of CO <sub>2</sub> e)/day
Raw materials	250 000 kg	€1 000	5 000 (kg of CO <sub>2</sub> e)/day
Packaging (bags and boxes)	750 000 units	€100	1 500 (kg of CO <sub>2</sub> e)/day

\*Billed automatically


**SUPPLIERS**

Vendor	V01	V11	V02	V12
Lead time (days)	2-3	1-4	2-3	1-4
Delivery Cost (euros)	-	€ 1 000	-	€ 2 000
Delivery Carbon (kg of CO <sub>2</sub> e)	10 000	10 000	6 000	15 000


**CUSTOMERS**



**DC 10: Hypermarkets**  
Payment Time: 20 days  
Approximate Market Size  
€90 000 per team per week



**DC 12: Grocery Chains**  
Payment Time: 10-20 days  
Approximate Market Size  
€360 000 per team per week



**DC 14: Independent Grocers**  
Payment Time: 1-20 days  
Approximate Market Size  
€135 000 per team per week

**PRODUCTION CONSTRAINTS**

Capacity (units/day)	24 000
Additional Capacity Cost (€ per 1 000 units)	1 000 000**
Additional Capacity Carbon Emission (kg per 1 000 units)	1 000
Production Carbon Emission	0.30 kg per box
Setup Carbon Emission	50 kg per hour
Minimum/Maximum Lot Size	16 000/48 000

\*\*Investing in additional capacity will increase equipment depreciation costs

**TRANSPORTATION AND CARBON FEES**

Movement type	Cost (€)	Carbon (kg)
Main Warehouse to Regions	500	750
Regions to Customers	-	200
Main WH to Customers (per unit)	0.05	0.25

**FIXED CARBON TAX**

Price (€/kg of CO <sub>2</sub> e)	0.20
-----------------------------------	------

**SETUP TIME REDUCTION**

Setup time (hrs)	Cost (€)	Carbon (kg)
8	-	-
7	50 000	100
6	125 000	250
5	250 000	500
4	500 000	1 000
3	1 250 000	2 500

**SUSTAINABLE INVESTMENTS**

Type	Cost (€)	Carbon (kg of CO <sub>2</sub> e)	Reduction (%)	Max. Reduction (%)
Freight Fleet Improvement	10 000	2 000	15	45
Sustainable Manufacturing	10 000	2 000	15	45

2/2

# Rounds Evolution

## Round 1

- No carbon tax
- Sales from the main warehouse only
- Standard investments allowed

## Round 2

- Carbon tax now implemented
- Suppliers V11 and V12 now available
- Sustainable investments allowed
- ZITM enabled

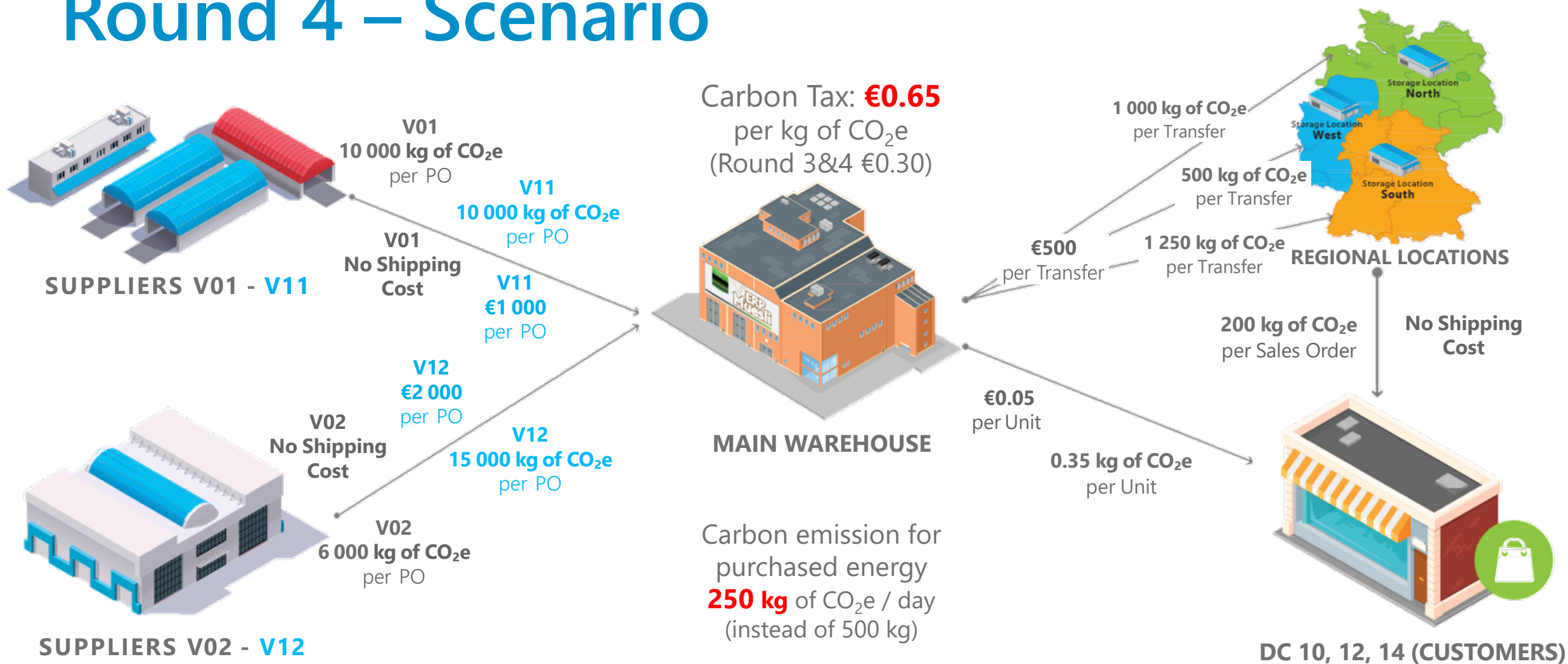
## Round 3

- Increased carbon tax
- Sales from regional warehouses now available
- Random disruption

## Round 4

- Increased carbon tax
- Random disruption

# Round 4 – Scenario



# Random Disruptions



## 1) Cold Spell

- Higher carbon emissions per unit of raw material purchased
- Lower storage energy



## 2) Heat Wave

- Higher carbon emissions per unit of raw material purchased
- Higher storage energy



## 3) Disruption in Supply Chain

- Less-optimal sourcing and routing
- Higher carbon emissions for all products purchased



## 4) New legislation Renewable Energy Adoption

- Higher carbon tax
- Lower energy footprint



## 5) Waste Heat Recovery System

- Lower energy consumption
- Higher maintenance needs



## 6) Main Warehouse Relocation

- Increased distance between main-hub and two regions as well as Germany
- Reduced the distance to the third region
- Impact on carbon emissions from deliveries





1



## Cold Spell



The cold spell increases the carbon emissions per unit of raw material purchased, as suppliers must use energy-intensive protection measures to protect the fruits, nuts, cereals from the cold.

However, your company requires less energy to stick them in a cool environment.





2



## Heat Wave



The heat wave increases the carbon per unit of raw material purchased, as suppliers must use energy to protect the fruits and/or nuts from the intense heat before the harvest.

Furthermore, your company requires more energy to stock them in a cool environment.



3



## Disruption in Supply Chain



Disruptions in your supplier's supply chain require them to use less-optimal sourcing and routing.

Therefore, all products purchased from this supplier will be generating more carbon emissions.





4



### New Legislation Renewable Energy Adoption



New legislation in Germany increases drastically the carbon tax while reducing the carbon footprint of purchasing energy as more energy is now generated by renewable sources.



5



## Waste Heat Recovery System



Newly installed waste heat recovery system on your machineries allow your company to reuse heat from your production process, thus reducing the amount of energy purchased. A newly installed waste heat recovery system on your machines allows your

However, the more complex machineries require more care when cleaning up between production batches.





6



## Main Warehouse Relocation



A recent relocation of your main warehouse increases the distance between your main hub and two regions and Germany while reducing the distance with the third region.

The distance difference will be impacting the carbon emissions generated by deliveries from the main warehouse to the regions and by sales delivered directly from the main warehouse.

# Random Disruptions

Event	Name	Context	Scope
1	Cold Spell	The cold spell increases the carbon emission per unit of raw material purchased, as suppliers must use energy-intensive protection measures to protect the fruits/nuts/cereals from the cold. However, your company requires less energy to stock them in a cool environment.	All suppliers, 2 random raw materials
2	Heat Wave	The heat wave increases the carbon per unit of raw material purchased, as suppliers must use energy to protect the fruits and/or nuts from the intense heat before the harvest. Furthermore, your company requires more energy to stock them in a cool environment.	All suppliers, 2 random raw materials
3	Disruption in Supply Chain (Vendors)	Disruptions in your supplier's supply chain required them to use less-optimal sourcing and routing. Therefore, all products purchased from this supplier will be generating more carbon emissions.	Random suppliers, All products
4	New Legislation, Renewable Energy Adoption	New legislations in Germany increases drastically the carbon tax while reducing the carbon footprint of purchasing energy as more energy is now generated by renewable sources.	-
5	Waste Heat Recovery System	Newly installed waste heat recovery system on your machineries allow your company to reuse heat from your production process, thus reducing the amount of energy purchased. However, the more complex machineries require more care when cleaning up between production batches.	-
6	Main Warehouse Relocation	A recent relocation of your main warehouse increases the distance between your main hub and two regions and Germany while reducing the distance with the third region. The distance difference will be impacting the carbon emissions generated by deliveries from the main warehouse to the regions and by sales delivered directly from the main warehouse.	Random regions

# Round 4 - Random Disruption

1)  **Cold Spell**

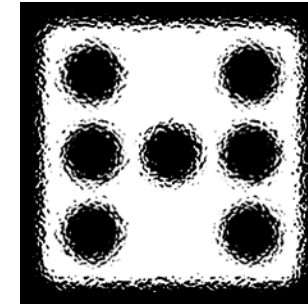
2)  **Heat Wave**

3)  **Distruption in Supply Chain**

4)  **New Legislation  
Renewable Energy Adoption**

5)  **Waste Heat Recovery System**

6)  **Main Warehouse Relocation**



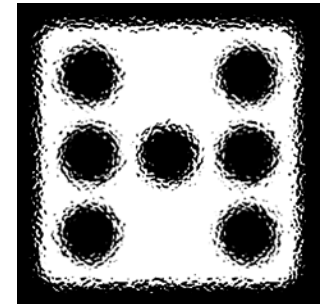
**Roll**

# Disruption 1 – Cold Spell

Main Impact	Impact 2	Impact 3	Impact on students' strategies
Increase carbon per unit purchased	Decrease carbon for overstocking raw materials and finished goods	Decrease slightly carbon for purchased energy	Students must assess whether to continue ordering the affected raw materials. If they decide against it, they may need to revise their production, sales, and marketing strategies accordingly.

Impact	Default values	New values
Carbon emission per unit purchased for the impacted raw materials	Product-dependant	+2.5 kg/unit
Carbon emission for overstocking raw materials	5 000 kg/container	-2 500 kg/container
Carbon emission for overstocking finished goods	2 500 kg/container	-1 000 kg/container
Carbon emission for purchased energy	500 kg/day	-100 kg/day

Event	Raw Material Impacted
1	Nuts and Strawberries
2	Nuts and Blueberries
3	Nuts and Raisins
4	Strawberries and Blueberries
5	Strawberries and Raisins
6	Blueberries and Raisins



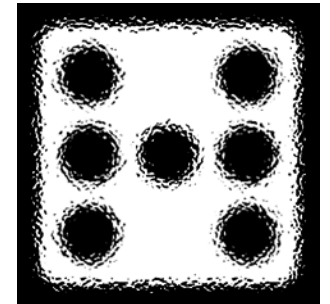


# Disruption 2 – Heat Wave

Main Impact	Impact 2	Impact 3	Impact on students' strategies
Increase carbon per unit purchased	Increase carbon for overstocking raw materials and finished goods	Increase slightly carbon for purchased energy	Students must assess whether to continue ordering the affected raw materials. If they decide against it, they may need to revise their production, sales, and marketing strategies accordingly.

Impact	Default values	New values
Carbon emission per unit purchased for the impacted raw materials	Product-dependant	+2.5 kg/unit
Carbon emission for overstocking raw materials	5 000 kg/container	+2 500 kg/container
Carbon emission for overstocking finished goods	2 500 kg/container	+1 000 kg/container
Carbon emission for purchased energy	500 kg/day	+100 kg/day

Event	Raw Material Impacted
1	Nuts and Strawberries
2	Nuts and Blueberries
3	Nuts and Raisins
4	Strawberries and Blueberries
5	Strawberries and Raisins
6	Blueberries and Raisins

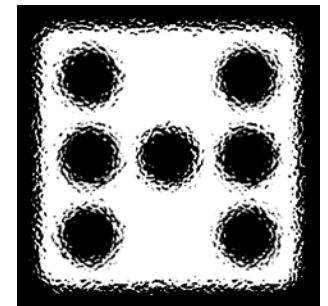


# Disruption 3 – Supply Chain (vendors)

Main Impact	Impact 2	Impact 3	Impact on students' strategies
Increase carbon for procurement goods movements	Increase carbon per unit purchased		Students must determine whether to continue ordering from the affected suppliers. If they choose not to, they may need to adjust their procurement strategies.

Impact	Default values	New values
Carbon emission for procurement goods movements from the impacted suppliers	Supplier-dependant	+3 000 kg/movement
Carbon emission per unit purchased from the impacted suppliers	Product-dependant	+1.00 kg/unit

Event	Suppliers Impacted
1	V01 and V02
2	V01 and V12
3	V11 and V02
4	V11 and V12



# Disruption 4 – New Legislation and Renewable Energy Adoption

Main Impact	Impact 2	Impact 3	Impact on students' strategies
Increase significantly carbon tax	Decrease carbon for purchased energy		The significant rise in the carbon tax will compel students to reassess how their carbon emissions affect their profitability and reevaluate their operations.

Impact	Default values	New values
Carbon tax	0.30 €/kg CO2e	+0.25 €/kg CO2e
Carbon emission for purchased energy	500 kg/day	-250 kg/day

# Disruption 5 – Waste Heat Recovery System

Main Impact	Impact 2	Impact 3	Impact on students' strategies
Decrease carbon per unit produced	Increase carbon for setup time	Decrease carbon for purchased energy	Increasing carbon emissions during setup time while reducing carbon emissions during production will require students to reassess their investment strategies and to optimize their production schedule.

Impact	Default values	New values
Carbon per unit produced	0.30 kg/box produced	-0.15 kg/box produced
Carbon per hour of setup time	50 kg/hour	+200 kg/hour
Carbon emission for purchased energy	500 kg/day	-200 kg/day

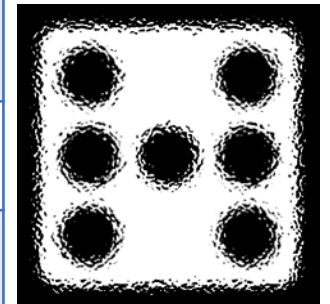
# Disruption 6 – Main Warehouse Relocation

Main Impact	Impact 2	Impact 3	Impact on students' strategies
Increase carbon for internal goods movement toward 2 regions	Decrease carbon for internal goods movement toward one region	Increase slightly carbon for sales from the main warehouse	The substantial rise in carbon emissions in two regions, coupled with a decrease in another, requires students to reassess their decision to sell in these regions. Furthermore, the increase in carbon emissions when selling from the main warehouse should incite students to use the regional warehouses.

Impact	Default values	New values
Carbon for internal goods movements toward the new region of the warehouse	750 kg/movement	-250 kg/movement
Carbon for internal goods movements toward the second closest region	750 kg/movement	+250 kg/movement
Carbon for internal goods movements toward the farthest region	750 kg/movement	+500 kg/movement
Carbon from sales from the main warehouse	0.25 kg/unit moved	+0.10 kg/unit moved



Event	New Main Warehouse Location
1	Moved to the North closer to the West
2	Moved to the North closer to the South
3	Moved to the South closer to the North
4	Moved to the South closer to the West
5	Moved to the West closer to the South
6	Moved to the West closer to the North

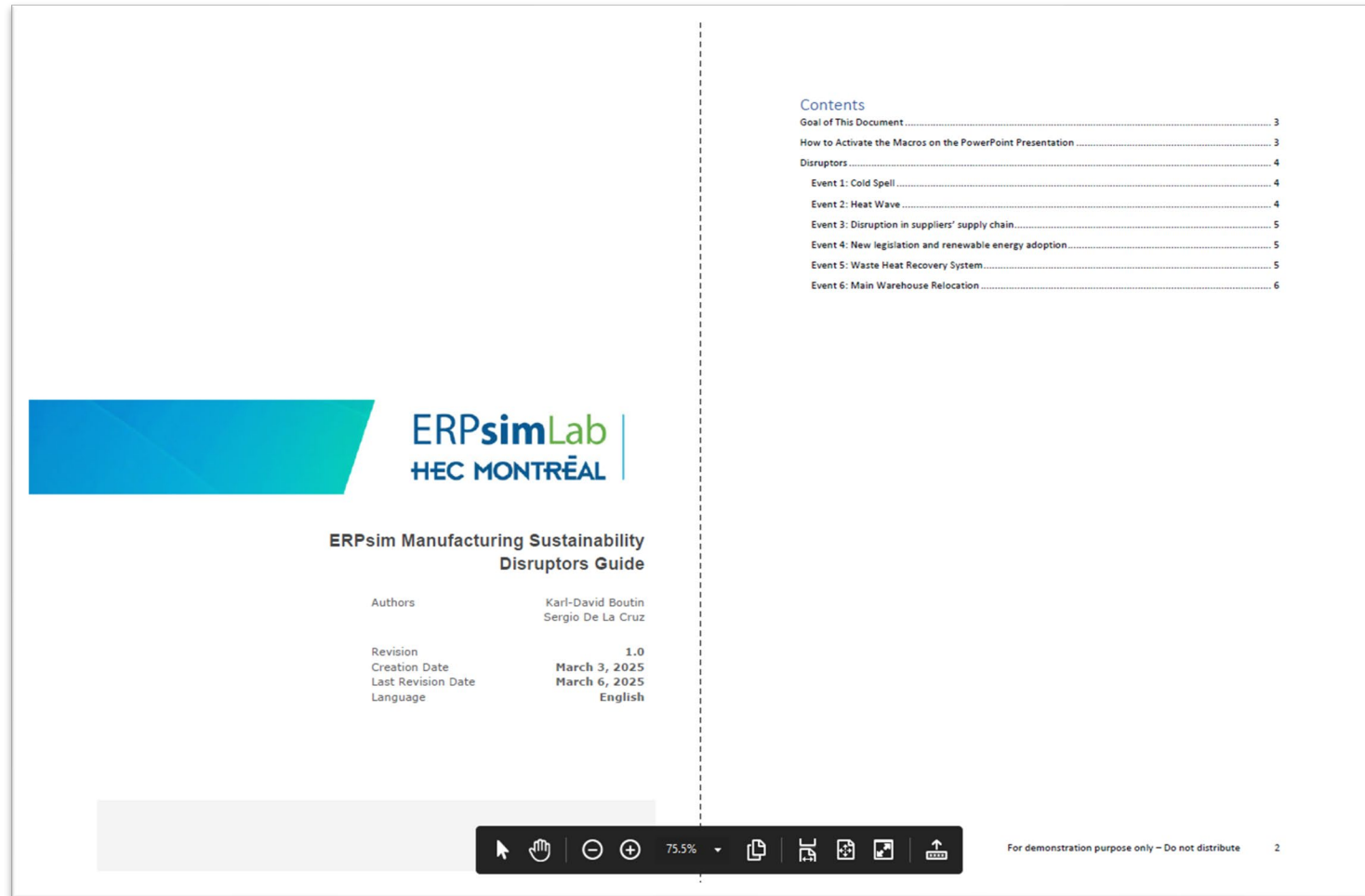


# ERPsim Disruptions Toolset

ERPsim Academic Edition

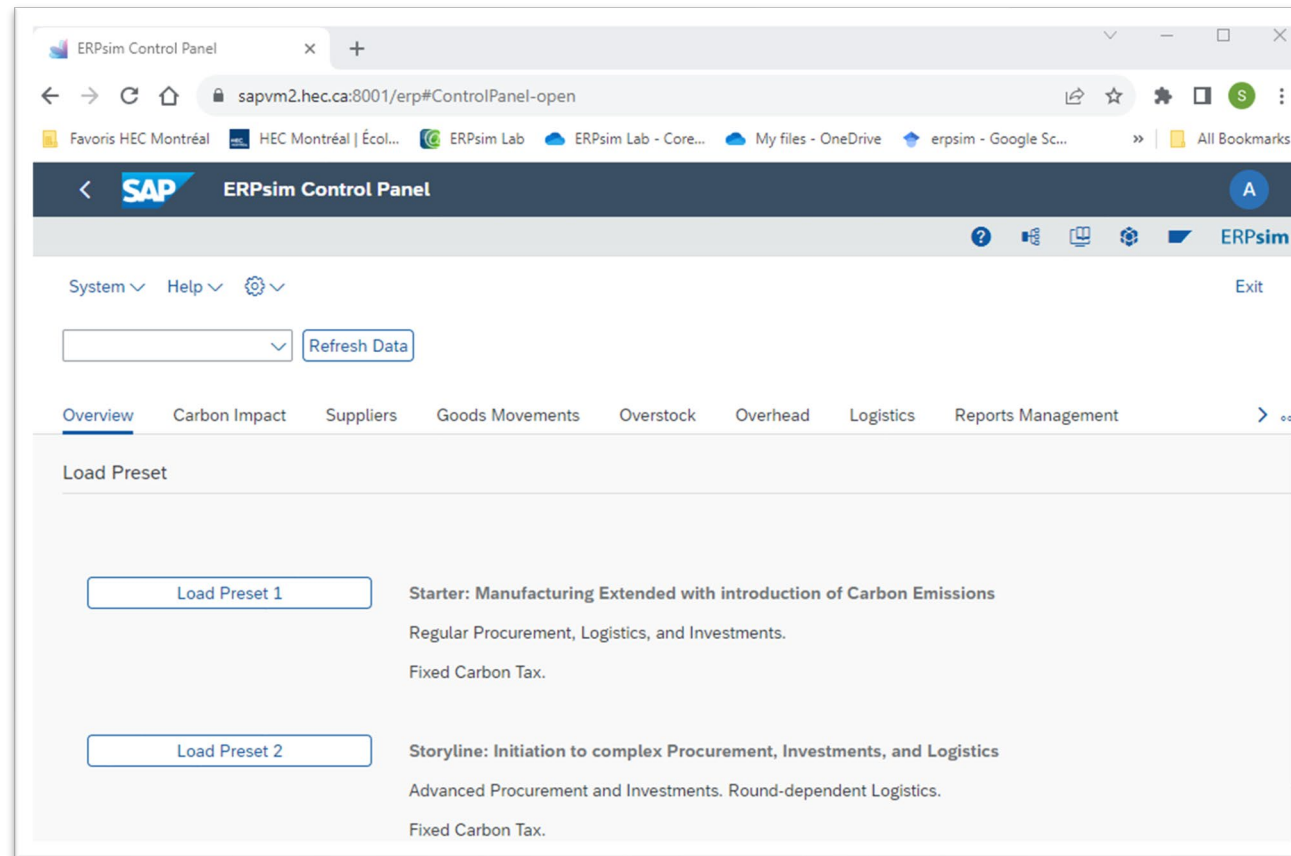
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# Disruptors Guide



# ZCONTROL

<https://erpsim.hec.ca/en/node/148>





# Other Elements of Surprise

- **OData:** unavailable, for own team, for all teams
- **Digital Transformation:** round-by-round discovery
- **ZLINK:** Disclose information as game is played
- **Inherit a company:**
  - Mid-game teams' switch
  - Play a few rounds on-behalf, start the game on Round N
- **Lock access** to the system
- **Sustainability:** variable carbon tax, reports for a fee, single or multiple vendors, selling location (MW, Regions, both), sustainable investments, determine carbon sources (overhead, production,...)

# Q&A Toolset

# ERPsim Lab User Group Meeting 2025

**August 11-13**

Hélène-Desmarais Building  
HEC Montréal, Canada

[Register Now!](#)

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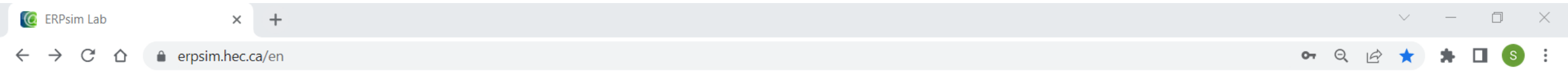
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